



Impact Dependent Eligibility Audit

Are you providing (donating) medical coverage for ineligible dependents?

Our new Impact Dependent Eligibility Audit identifies, reports, and removes spouses and children who are NOT ELIGIBLE for your organization's medical plan. Examples may be...

- Ex-spouses
- Spouses covered under other plans (COB)
- Domestic partners, common law spouses
- Step-children, foster children, or married children
- Students not enrolled in an accredited educational institution
- Full-time students over a specified age

Statistics confirm that 5% to 15% of your covered dependents are not eligible for medical coverage. That coverage costs you \$2,000 to \$5,000 per dependent annually. And that means wasted healthcare dollars.

You can solve this problem immediately, and stay on top of it in the future with an Impact Audit. There are three reasons why our process is more effective and more efficient than other types of audit programs.

It's a Web-Based, Paperless Process

Employees complete the audit questionnaire online. They update their dependent data currently on file, and answer additional census-type questions about their family situations. They submit their information electronically into a single unified database. And you can monitor audit progress (employees finished, in-process, and ineligible) in real time.

It's Built on Smart-Form, Rules-Based Architecture

Employees do not have to interpret rules, make decisions, or determine eligibility. They simply answer factual questions. Our proprietary questioning techniques, however, ensure the most valid, most truthful responses possible. Then, our rules-based engine, with your SPD criteria built in, determines the ongoing eligibility of dependents.

It's an Ongoing Eligibility Auditing System

After the initial Impact Audit, we will work with you to develop an ongoing audit schedule designed to meet your specific needs for eligibility monitoring. You could request annual follow-up audits of all employees, quarterly audits of college students, semi-annual reviews of COB, or any other combination that best fits your organization and workforce.

Key Benefits. Our technology-driven Impact Audit delivers important benefits to you. It decreases your legal, financial, and claim risks. It reduces your current and future healthcare costs. And it creates a system for ongoing dependent eligibility auditing.

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